## **Equity/Non-Discrimination Statement**

"We are committed to achieving racial and social equity by contributing to a more just society in which all community members can realize their full potential. Our library district can help achieve true and sustained equity through an intentional, systemic and transformative library-community partnership. Our library district is working to achieve equity in the communities we serve by:

- 1. Inclusive access: We strive to provide equitable access to all our programs, services, policies, procedures, and resources, ensuring that everyone has the opportunity to benefit from our offerings.
- 2. Respect and Dignity: We treat all individuals with respect and dignity, valuing the unique contributions of each person.
- 3. Diverse Perspectives: We actively seek to include diverse perspectives in our collections, programs, and decision-making processes.
- 4. Safe Environment: We are dedicated to creating a safe and supportive environment where everyone feels valued and empowered.

The Lone Cone Public Library District is a trusted, venerable and enduring institution, central to our community and an essential participant in the movement for racial and social equity. We believe that diversity enriches our library and strengthens our community."